## Commander's Family Readiness Intent

Purpose: To have well informed Families that actively participate in Unit & Family functions; Marines and Sailors that are prepared to deploy without unnecessary distractions; and a Command Team prepared to respond to Families in distress.



Method: MAG-36 will achieve success in Family Readiness by:

- Actively recruiting Family members to Volunteer
- Establishing two-way communication flow with Family members using multiple and appropriate communication paths
  - o Must include parents, siblings, and significant others
- Institutionalizing a proactive Welcome Aboard and Sponsorship Program that gives Marines and their Families a positive first impression of MAG-36
- Sponsoring a minimum of three "Gold Standard" Unit/Family Events per year\*
  - Must be Single Marine friendly
- Coordinating periodic training for Marines and Families on available resources
  - o LINKS, Counseling, Spiritual, Financial, Cultural, Educational, etc.
- > Sponsoring Fund Raising events that garner money from people outside of MAG-36
- Small unit leaders knowing and actively engaging their Marines and Sailors
- ➤ Holding monthly Human Factors Councils to identify emerging problems early
- MAG-36 Staff collaborating with local SME to find solutions to Marines issues
- ➤ Holding well-timed Family/Individual Readiness Fairs
- ➤ Ensuring every Marine & Sailor has a CACO Form or Family Care Plan on file
- ➤ Holding Mishap/CACO drills during every exercise/deployment
- > Developing a holistic long-range plan synchronized with our TEEP to accomplish this

End State: An institutionalized Family/Unit Readiness program that can serve as the Model for 1<sup>st</sup> MAW and achieve the following:

- Families that support each other during deployments and significant life events
- Families up to date on MAG-36 events and knowledgeable of available resources
- > Trained Family Readiness Volunteers represented by spouses from all rank structures
- Marines & Sailors prepared to deploy at a moment's notice
- > A Command Team attuned to stressors that quickly resolves emerging Family issues
- ➤ High *esprit de corps* throughout MAG-36

R. M. BRASSAW Colonel, U. S. Marine Corps Commanding Officer, MAG-36

<sup>\*</sup> Does NOT include the Marine Corps Birthday Ball